



Has invited you: **Roundtable Program for Developing Staff in China**

The program on **October 6th** will bring together industry leaders in their fields who will provide practical, technical advice.

The moderator is Kimberly Kirkendall, regionally recognized executive with 20 years of working successfully in China.

CHINA: TECHNIQUES FOR STAFFING / MANAGEMENT

China Resource Network invites you to attend a conference hosted by executives with direct experience in China

TOPICS WILL INCLUDE THE BELOW:

- **RECRUITING**: Write a job description, benchmark salaries, interview techniques, benefits & taxes, employee expectations
- **TRAINING**: Learning styles, how to format training manuals, ongoing programs
- **MANAGEMENT**: Set goals, define management roles, performance reviews
- **LEADERSHIP DEVELOPMENT**: Identify and develop leaders, understand different leadership styles

Date: October 6th, from 9-4pm

Location: Tri- C East Side Corporate College, Cleveland, Ohio

Cost: \$300 before October 3rd, \$350 after that date, includes lunch

Some of the Moderators, Members of CRN:

DELPHI AUTOMOTIVE

INVACARE

STOCK EQUIPMENT

AND MORE!

“The level of dialogue between attendees is higher than the presentations you hear from the speakers at other conferences.”

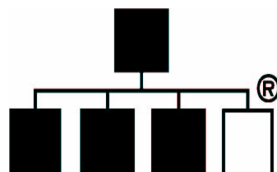
Registration Information:

Materials available on the back or online at: www.chinaresourcenetwork.com link to the *events* tab

Early Registration Fee: \$300 by October 3rd, increases to \$350 after that date

By Mail, Send Registration Form & Payment to: Office Outsource, Inc., PO Box 1157, Bath, OH 44210

This SPECIAL STAFF DEVELOPMENT event brought in partnership with:



THE HUMAN RESOURCE DEPARTMENT LTD.

Conference Registration—China: Advanced Training for Executives

Company Name: _____ Date Submitted: _____

Individuals Attending

Title

Email Address:

Company Address: _____

Company Tel: _____ Fax: _____ Website: _____

Non-Members Fee: \$300 each Member Fee: \$150 each (first four attendees and must pay by check)

Method Of Payment: check ____ or by credit card (website) ____ pls note name on the card: _____

Any special meal requests (name individual applies to): _____

Any special facility requests (disabilities): _____

NOTES: _____

Remove the above section and mail it w/ your check (made out) to Office Outsource, Inc., PO Box 1157, Bath, OH 44210

Or fax registration to: 330-659-3098 (use black pen for legibility) then make payment by credit card at our website, www.chinaresourcenetwork.com, then events tab - make a note above of the name on the card.

Direct any questions to: 330-573-5518 or Email: info@chinaresourcenetwork.com

China Resource Network

Who we are: a peer-to-peer networking group for executives looking to participate in a dialogue regarding their business efforts in China.

What is our purpose: to provide a “brain trust” of information for the experienced executive in how to succeed in China. We recently established an **online FORUM** for members to communicate with each other for specific advice. In select cities to meet monthly to discuss topics presented by members or the facilitator and to assist each other.

Who are our members: Members come from industry and their companies must be actively involved in China.

Who is the facilitator: Kim Kirkendall, President of Office Outsource, Inc. is the facilitator.

How can I inquire about joining?: Contact us by email at info@chinaresourcenetwork.com

Kim Kirkendall can be reached at:
virtualoutsource@hotmail.com
or 330-573-5518

What is the history behind this conference?

First, the group: China Resource Network was formed in the beginning of 2004. This came after a presentation by Kim Kirkendall that created an interactive dialogue between the attendees. Afterwards, there was a question: “can we do this again?” And so China Resource Network was organized by Ms. Kirkendall and a group of executives at the conference that day. Our goal is to provide experienced executives a place to share information.

Then we started our own conference series: We wanted to take the learning opportunity to a larger group of people and bring in the best technical speakers—from industry. The first conference met with an overwhelming response from attendees. Our goal is to bring this information to the group and to the community twice a year.

The conference speakers are CRN group members or they represent companies / individuals known to us over the years. This is a very personal and interactive conference.